

ANNUAL GENERAL MEETING

TUESDAY, 27 MAY 2008

Resolution	Shares for	Shares against	Shares withheld
1 To receive and adopt the Report and Accounts for the year ended 31 December 2007	29,767,600	0	0
2 To approve the Remuneration Committee's Report	27,621,391	1,678,069	468,140
3 To declare a final dividend of 10.9p per ordinary share	29,767,200	0	400
4 To re-elect Michael Harper as a Director	28,987,050	866	779,684
5 To re-elect Gareth Rhys Williams as a director	29,019,148	314,844	433,608
6 To re-appoint KPMG Audit Plc as auditors of the Company and to authorise the Board to determine their remuneration	29,396,161	359,677	11,762
7 To empower the directors to allot shares for cash	29,765,980	1,068	552
8 To renew the authority for the Company to make market purchases of its own shares	29,767,200	0	400
9 To amend the Company's Articles of Association	28,729,150	1,037,898	552

Prepared using final proxy figures on 27 May 2008