

## 2009 AGM Proxy Vote

	<b>Resolution</b>	<b>Shares for</b>	<b>Shares against</b>	<b>Shares withheld</b>
1	To receive and adopt the report and accounts for the year ended 31 December 2008	29,780,259 0		141,702
2	To approve the Remuneration Committee's report	29,161,192 326,302		434,466
3	To declare a final dividend of 10.9p per ordinary share	29,780,259 0		141,702
4	To re-elect Will Wyatt as a director	29,776,056 4,203		141,702
5	To re-elect Simon Beresford-Wylie as a director	29,777,890 2,369		141,702
6	To re-elect Richard Cotton as a director	29,775,890 2,369		143,702
7	To re-elect Stephen Bird as a director	29,775,890 2,369		143,702
8	To re-appoint KPMG Audit Plc as auditors of the Company and to authorise the Board to determine their remuneration	29,700,336 79,923		141,702
9	To increase the authorised share capital of the Company	25,618,766 4,161,493		141,702
10	To authorise the directors of the Company to make political donations	29,162,499 614,695		144,766
11	To renew the authority for directors to allot relevant securities (approved on a poll)	21,754,449 10,803,904		N/A
12	To authorise directors to allot equity shares or to sell any ordinary shares which the Company elects to hold in the treasury for cash and to disapply pre-emption rights in connection with the allotment of shares	29,765,956 13,053		142,952
13	To renew the authority for the Company to make market purchases of its own	29,772,463 7,296		142,202

shares

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14 Notice of general meetings	28,729,621	1,049,888	142,452
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